

Environmental Management Policy



1. Purpose

Under the management ideology of "a company that makes life rich and convenient," Samyang Biopharm enacted this Environmental Management Policy to continuously improve environmental performance and to minimize negative environmental impacts from business activities and value chains.

Environmental Management Policy

- The company faithfully complies with domestic and foreign environmental laws and regulations and actively cooperates with eco-friendly policies promoted by governments and institutions to fulfill its corporate social responsibility.
- The company efficiently manages the consumption of resources and energy to minimize carbon emissions and actively strives to achieve the 2050 carbon neutrality goal.
- The company minimizes the generation of waste and pollutants while increasing resource recycling.
- The company strengthens environmental awareness among all employees and partners through education and training and encourages their active participation.

2. Scope of Application

The Environmental Management Policy is applied to all workplaces of Samyang Biopharm and encourages partners and suppliers to comply with the Policy.

3. Steering Committee

Samyang Biopharm is making final decisions through the ESG Committee, a committee under the board of directors, to strengthen the company-wide promotion of environmental management.

The implementation and performance of environmental policies are overseen by the management of each business division. Major decision-makers participate in management councils to supervise environmental risk management and drive performance improvements, while the ESG Committee assumes responsibility for key decisions related to environmental management.

4. Environmental Management Policy

(1) Workplaces

1) Greenhouse gases/energy/air pollutants

In implementing environmental management to respond to climate change, Samyang aims to contribute to both a sustainable global environment and the prosperity of humanity. The company has set a long-term goal to evolve into a H&W(Health&Wellness) and eco-friendly advanced materials-focused enterprise, continuously carrying out initiatives to reduce greenhouse gas emissions and energy consumption.

Although not subject to the GHG Emissions Trading Scheme, Samyang Biopharm calculates its greenhouse gas emissions and energy consumption, and plans to conduct third-party verification on the calculated greenhouse gas emissions.

2) Water resources/waste

The company is committed to reducing water consumption and waste generated in the workplaces and expanding the recycling. In addition, the company ensures that all waste is managed in accordance with applicable laws and internal standards. Efforts are being implemented to reduce resource intensity and achieve circular resource targets, while environmental impacts are minimized through the establishment of data measurement and management systems across domestic and overseas operations.

3) Hazardous substances

The company identifies and monitors the status of chemicals used or contained in products, discloses relevant information to stakeholders, and actively works to reduce hazardous substances while continuously assessing and managing potential risks.

(2) Products and Services

The company plans to establish a product-based carbon emission measurement system and is strengthening its efforts to reduce carbon emissions during the process of purchasing, producing, and discarding raw materials (Life Cycle Assessment, LCA). In addition, the company plans to secure competitiveness through the development of sustainable products and services.

(3) Distribution and Logistics

The company is committed to minimizing environmental impacts throughout its product and service supply processes and to fostering a collaborative management system with partner companies.

5. Environmental Management Strategy

Response to carbon neutrality	Strengthening the circular economy system	Enhancement of environmental management framework
Expand the use of renewable energy	Increase in waste recycling rates	Establish an ESG committee and dedicated task team
Carbon neutrality by 2050	Reduce the use of water resources	Strategic approach to product environment
Participation in RE100	Reduce air pollutant emissions	Strengthen ISO 14001 certification
Develop and adopt greenhouse gas reduction technologies	Minimize the use of hazardous chemicals	Raise environmental awareness among employees
Energy transition activities	Expand R&D and investment in recycling technologies	Manage company-wide environmental goals and performance

6. Addendum

(1) This Environmental Management Policy was established and has been in effect since May 20, 2026.