

Information Security Policy



1. Purpose

This policy has been established to protect Samyang Biopharm's information assets and to ensure the secure management of personal data belonging to customers, employees, and partner company personnel. Through these efforts, the company aims to strengthen stakeholder trust, prevent financial loss, and promote sustainable organizational growth.

2. Scope of Application

This policy applies to all employees of Samyang Biopharm and to all stakeholders who handle the company's information assets. It shall be observed throughout the entire life cycle of information owned or managed by the company, including its creation, processing, storage, transmission, and disposal.

3. Information Security

To systematically and efficiently manage its information assets, Samyang Biopharm establishes administrative, technical, and physical security measures in accordance with company regulations and carries out information security activities accordingly.

(1) Administrative security measures

Samyang Biopharm appoints a Chief Information Security Officer (CISO) to oversee all information security matters and operates an information security organization consisting of managers and officers under the CISO. The company convenes the Information Security Committee and Working Committee at least once a year to establish and maintain its information security management system. Furthermore, all employees receive annual information security training to strengthen awareness and promote a culture of security.

(2) Technical security measures

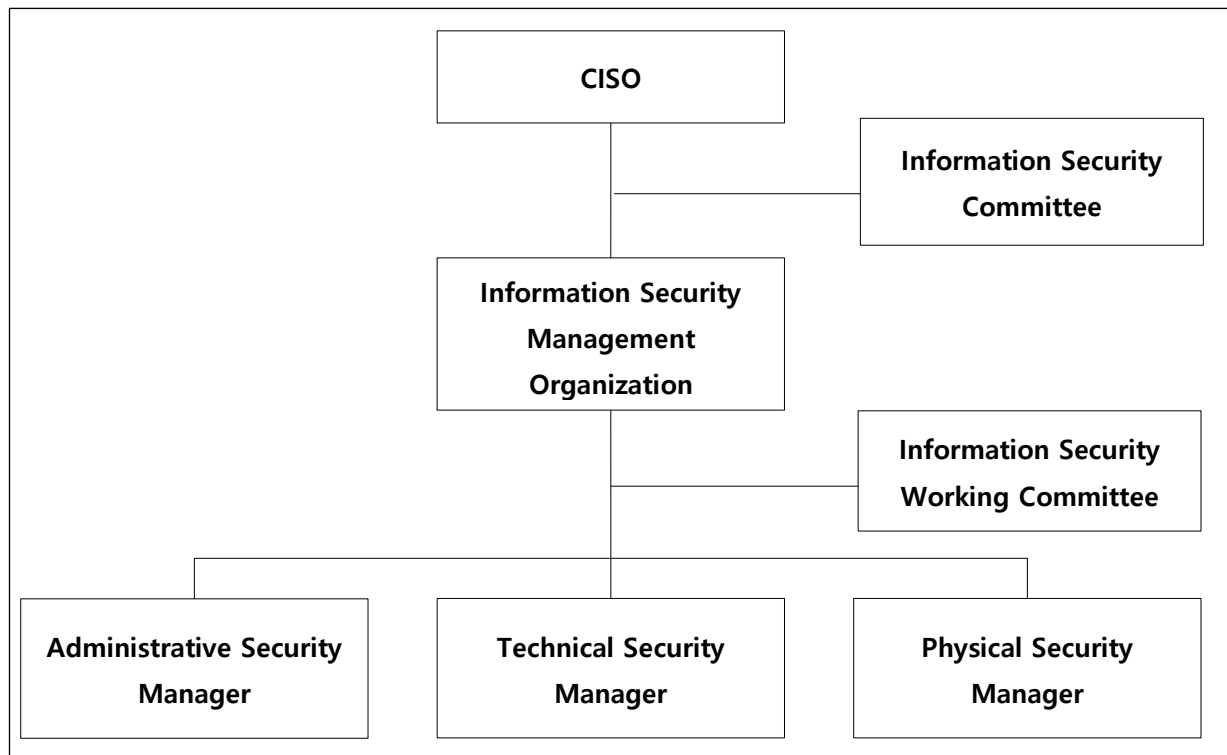
Samyang Biopharm has established a comprehensive security management framework that includes document security systems, integrated PC security, VPN, advanced persistent threat (APT) response solutions, intrusion prevention systems, and data loss prevention systems. The company also performs regular vulnerability assessments and implements corrective actions to proactively prevent security incidents.

(3) Physical security measures

To strengthen physical security, Samyang Biopharm designates and manages restricted and controlled areas for critical facilities. Restricted areas are off-limits to unauthorized people and require escort and surveillance for access. Controlled areas—such as data centers and laboratories—are highly sensitive zones where entry is limited to authorized personnel only. The company deploys security staff and installs CCTV systems in these areas, while strictly monitoring the movement of materials entering and leaving the premises.

(4) Information security governance

Samyang Biopharm operates an information security governance system led by the Chief Information Security Officer (CISO), who oversees, coordinates, and supervises the company's information security activities. A dedicated information security organization supports the CISO in executing these responsibilities. The Information Security Committee, chaired by the CISO, deliberates on and resolves key issues related to information security policies, operations, and countermeasures.



4. Personal Information Protection

Samyang Biopharm systematically enforces personal information protection measures by establishing detailed internal regulations that define compliance requirements for both the company and personal information handlers. These measures ensure the safe management of all personal data collected, used, stored, and processed, while safeguarding the rights of data subjects

(1) Principles for the collection and use of personal information

Personal information shall be collected lawfully and fairly within the minimum scope necessary for a clear and legitimate purpose, based on legal grounds or with the consent of the data subject. Collected personal information shall not be used for any purpose other than those specified.

(2) Secure protection of personal information

Personal information shall be protected from loss, theft, leakage, alteration, or damage through appropriate administrative, technical, and physical safeguards throughout all stages of processing. The company also ensures accountability by clearly defining responsibilities for personal information management.

(3) Protection of data subject rights and privacy

Samyang Biopharm discloses matters related to the collection and use of personal information and guarantees the rights of data subjects, including the right to access their own information. The company minimizes any infringement of privacy in the processing of personal information and, where possible, processes such information in an anonymized form.

(4) Personal information education

Samyang Biopharm provides specialized training at least once a year for personal information protection officers, managers, and handlers to enhance protection capabilities and minimize security risks.

(5) Privacy policy

Samyang Biopharm publicly discloses, through its Privacy Policy, the purposes for which users' personal information is collected and used, as well as the protective measures implemented to safeguard it. The full text of the Privacy Policy is available at <https://www.samyangbiopharm.com/kr/guide/privacy>.

5. Addendum

- (1) This Policy was established and has been in effect since May 20, 2026.